

Focus on Health and Safety

CCCL's Health and Safety Commitment (Our Commitment)

- The Civil Construction Company Ltd (CCCL) management is fully committed to providing a safe and healthy working environment for all its employees and to providing the information, training, equipment and supervision needed to achieve this.
- CCCL is committed towards promoting a healthy and safe working environment for jobholders so that productivity may increase within the workplace.
- CCCL shall make it its responsibility to educate employees on risks hazard identified within the company.
- CCCL's objective is to ensure that employer's are familiar with the health and safety policies, and any modifications to those policies that may be introduced from time to time. And it shall ensure to gather staff opinion on health and safety issues.

“At CCCL, the health and safety of our employees are our top priority. Everyone goes home safe and healthy – everyday!”

Workplace Safety and Health (Our Health and Safety Policy)

Working in a quarry may be one of the most risky industries to work in.

The CCCL management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

Policies and Legislations which apply to working at the CCCL Quarry include The CCCL Health and Safety Policy, which states the management's intention/commitment to providing employees, visitors & those connected with our business with a safe and healthy working environment. It also provides employees with the appropriate training, safe plant, equipment and work systems.

A general health and safety policy which applies to our quarry work is The National Occupational Safety and Health Policy. The aim of this Policy is for organisations to become more pro-active in implementing safety and health measures at workplaces, which will create conducive working environments that are favourable towards productivity and economic growth.

The Occupational Safety and Health Decree – Chapter 151 and its subsidiary legislations also apply to our quarry work. According to this decree, it is the duty of every employer to ensure the health, safety and welfare at work of all his employees.

“Work-related injuries, illnesses and deaths are costly to everyone. A safe and healthy work environment pays, in more ways than one.”

Training Program

In the first half of 2017, the CCCL Quarry instituted a Health and Safety Training Program that aims to create a unified culture of safety across all of its divisions, urging all employees to take responsibility for their personal safety as well as the safety of their co-workers.

The training program focuses on health and safety concerns that determine the best way to deal with a particular hazard. The program provides for the general health and safety rules of the worksite, specific site hazards and the safe work practices needed to help control exposure, and the individual's role in all types of emergency situations. The program will ensure all employees understand the hazards to which they may be exposed and how to prevent harm to themselves and others from exposure to these hazards and comprises the following:

- Fire Safety Training
- Fire Evacuation Drill
- Training of Floor Marshalls
- Development of Fire Safety Materials
- Health and Safety Talks (on PPE, Hygiene and Accident Prevention)
- Hazard and Risk Identification and Control – Training of Resource Persons on Risk Management /Hazard

It is hoped that everyone in the company will benefit from the health and safety training through fewer workplace injuries and illnesses, reduced stress and higher morale. Productivity, profits, and competitiveness will increase as production costs per unit, turnover, and workers compensation rates will lower.

Whether working in the office or in the field, each of our employees plays a critical role in our safety success, and with the training program in place, CCCL can continue to make great strides going forward.

“Health and safety is part of our business just like production and quality. Health and safety affects production, quality, and financial results!!”

Personal Protective Equipment

Personal Protective Equipment, commonly referred to as "PPE", is equipment worn that will protect the user against health or safety risks at work and minimize exposure to hazards that cause serious workplace injuries and illnesses.

Equipment may include items such as gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, or coveralls, vests and full body suits.

CCCL places a lot of emphasis on the use of PPEs. Employees are constantly being provided with information, instruction and supervision on the proper use and maintenance of PPE. Instructions include, but are not be limited to:

- *How to properly fit and wear PPE;*
- *When PPE should be worn;*
- *How to care for PPE and identify when it requires repair, cleaning or disposal;*
- *How PPE provides protection and the consequences of not wearing it.*

At CCCL, the worker uses PPE provided by, and as required by, the employer. The Company monitors the use of PPE to ensure that it provides adequate protection for the worker and does not cause undue discomfort or create new hazards while being used.

“Live Safe Work Smart”

Blast Monitoring

Whether you are blasting on a construction project, in a mine or a quarry, you are likely feeling the effects of increased public and regulatory pressure. These pressures make it more difficult to maintain

schedules and keep production at acceptable levels; the one thing you cannot tolerate is an interruption of the blasting program.

CCCL has therefore acquired one of the most versatile and most reliable full featured monitor available – the Instantel® Blastmate III™ Vibration and Overpressure Monitor. This monitor is conveniently packaged with a full keyboard and a high-resolution printer. This allows you to setup, add notes and print complete event reports in the field, without a computer.



At CCCL, every blast on our quarries on Mahé or Praslin is being monitored using the Instantel® Blastmate III™ Vibration and Overpressure Monitor. Event monitoring is typically being performed to either improve blasting efficiency, or to monitor for compliance purposes.

“Safety is as simple as A, B, C

Always Be Careful!!”